## **Youth Development Worker Position Description:**

Youth Development Workers needed for Communities In Schools of Kalamazoo 21<sup>st</sup> Century Community Learning Centers in elementary, middle, and high school settings. This position will work approximately 3-4 hours per day after the regular school day when school is in session.

Staff will work as a member of a team to present age-appropriate activities related to reading, writing, and math, science, the arts, health and wellness, and technology. May develop clubs or activities based on personal interests or skills that develop skills or aptitudes for students. Staff will facilitate these activities and engage youth in them, addressing behavior issues using constructive and specific feedback. Youth Development Workers must be able to assist students with assigned homework. Staff will participate in various enrichment activities and assist students during these activities.

Youth Development Workers must be able to develop positive relationships with youth and serve as positive role models. Will demonstrate respect for diversity, serving as a role model for the principles of inclusion and tolerance. An understanding of and ability to apply basic child and adolescent development principles is desirable.

Candidates will demonstrate professionalism and an ability to involve and empower youth. Candidates will also have a strong interest in caring about, involving and working with families and communities. Prior experience working with youth strongly preferred.

Interested and qualified candidates should visit our web site for the employment application process <a href="www.ciskalamazoo.org">www.ciskalamazoo.org</a> or forward a current resume to <a href="dkievit@ciskalamazoo.org">dkievit@ciskalamazoo.org</a>. or mail to: 125 West Exchange Place, Kalamazoo, MI. 49007.